

Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form Must be filed by March 31

Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

1. Corporate Name: (Required) Malto	ry of State, pursuant to Minnesota Statutes, Section 304A.301
2. The public benefit corporation's board of direct	ctors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)	
see attached	
	e e
this document no more than 30 days before the d current when signed. I further certify that I have and correct and in compliance with the applic	e completed all required fields, and that the information in this document is true cable chapter of Minnesota Statutes. I understand that by signing this document I return for Minnesota Statutes. I understand that by signing this document I reth in Section 609.48 as if I had signed this document under oath.
Signature of Public Benefit Corporation's Chie	ef Executive Officer
2/13/18	
	report is delivered to the Secretary of State for Filing)
Email Address for Official Notices	
Enter an email address to which the Secretary of MJQ @ Malcotols. Com	State can forward official notices required by law and other notices:
Check here to have your email address exclude	ded from requests for bulk data, to the extent allowed by Minnesota law.
List a name and daytime phone number of a po	argan who can be contacted about this form:
Mardon Quandt	(320) 274-8246
	Phone Number
Contact Name	
Entities that own, lease, or have any financial i with the MN Dept. of Agriculture's Corporate	nterest in agricultural land or land capable of being farmed must register Farm Program.
Does this entity own, lease, or have any financial Yes No X	interest in agricultural land or land capable of being farmed?

Malco Products, SBC. amended its Articles of Incorporation on 1/3/17 to become a Specific Benefit Corporation with a Specific Public Benefit under Minnesota's Public Benefit Corporation Act (the "Act"). Pursuant to Section 304A.101 of the Act, the specific benefit purpose as stated in its amended Articles of Incorporation is:

To benefit the employees of the Company and the communities in which they work by keeping their jobs local, with a particular focus on Annandale and other domestic locations, and protecting their ownership in the Company.

With regard to the period covered by this report, January 3, 2017 to December 31, 2017:

The ways in which Malco Products, SBC pursued and created the specific public benefit purpose stated in its articles of incorporation:

- Maintain or increase the number of employees at the Annandale location.
- Establish an additional domestic location in Nebraska and hire employees.
- Continue to allocate company shares to the Employee Stock Ownership Plan (ESOP) participants.

The extent to which the specific public benefit purpose was pursued and created:

- Increased the number of employees at the Annandale location from 142 to 153.
- Established an additional domestic location in Nebraska and hired 3 employees.
- Allocated an additional 3.8% of company shares to the ESOP participants.

Any circumstances that hindered efforts to pursue or create the specific public benefit:

None

CERTIFICATION BY THE BOARD OF DIRECTORS

The undersigned, being all the directors of Malco Products, SBC, hereby acknowledge and certify that we have reviewed and approved the enclosed 2017 Annual Benefit Report on February 13, 2018.

Paul Keymer

Kevin Keymer

Dave Keymer

Paul Hansen

Donald Schmidt

Jon Minerich

Jeannette Rieger-Borer

Paul & Kansen

Mardon Quandt

Markon Tuans

SUBMISSION

I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the Secretary of State for filing, and that this document is current when signed. I further certify that I have provided all required information and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Mardon Quandt

President & CEO

Malco Products, SBC

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February 13, 2018

Date



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OFFICE OF THE SECRETARY OF STATE
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Steve Simon Secretary of State

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