16397924

Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number: 792051800026

2. Corporate Name: (Required) TK Trading Company, GBC

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See Attached.

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

March 2, 2026

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

teresa@stormcreek.com

☑ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Laura Smith	612-805-6951
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes ☐ No ☑

Print Reset

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The Corporation hereby certifies that its Board of Directors has:

(i) Chosen the B Impact Assessment, administered by B Lab, as the Corporation's designated third-party standard

(ii) Determined that B Lab is independent within the meaning of Minn. Stat. § 304A.301, including that:

- B Lab is not materially affiliated with the Corporation
- B Lab does not have a material financial relationship with the Corporation; and
- The B Impact Assessment is a publicly available standard used to evaluate overall social and environmental performance; and

(iii) Reviewed and approved this Annual Benefit Report.

Third-Party Standard and General Public Benefit (Reporting Period: January 1 – December 31, 2025)

(i) Identification of Third-Party Standard

For the reporting period, the Board of Directors identified the B Impact Assessment, administered by B Lab, as the third-party standard used to evaluate the Corporation's overall social, environmental, and governance performance.

(ii) General Public Benefit Pursuant to the Third-Party Standard

The Corporation pursued general public benefit by embedding social and environmental responsibility into its governance, operations, supply chain, and stakeholder relationships, consistent with the impact areas evaluated through the B Impact Assessment.

(A) Pursuit of General Public Benefit

The Corporation pursued general public benefit through responsible governance practices, worker well-being initiatives, ethical supply chain management, environmental stewardship, and positive community engagement.

(B) Creation of General Public Benefit

The Corporation created general public benefit through measurable practices aligned with the B Impact Assessment, as reflected in its ongoing B Corp certification and annual impact reporting. These practices address governance accountability, employee well-being, supply chain responsibility, environmental performance, and community impact.

(C) Hindering Circumstances

As with many businesses, the Corporation encountered operational, economic, and capacity-related constraints that limited the pace of progress in certain impact areas. These constraints were evaluated and addressed through continuous improvement efforts guided by the B Impact Assessment framework.

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Selection of Third-Party Standard

The Board of Directors selected the B Impact Assessment because B Corp certification provides a comprehensive, independent, and rigorous evaluation of a company's overall social, environmental, and governance performance, rather than focusing on a single product, policy, or issue area. The standard requires legal accountability, transparency, and recertification every three years.

Consistency of Third-Party Standard

(i) The B Impact Assessment was applied in a manner consistent with its application in the Corporation's immediately prior benefit report.

(ii) Not applicable, as the standard was applied consistently.

Change in Third-Party Standard

Not applicable. The Corporation did not change its designated third-party standard during the reporting period.

Specific Public Benefit Purpose

Not applicable. The Corporation has not stated a specific public benefit purpose in its articles beyond the pursuit of general public benefit.

Board Approval

Approved by the Board of Directors on March 2, 2026.

Work Item 1639792400031
Original File Number 792051800026

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OFFICE OF THE SECRETARY OF STATE
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Steve Simon
Secretary of State