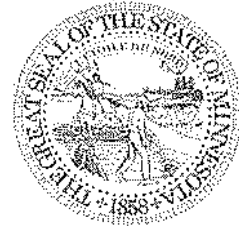




Office of the Minnesota Secretary of State
Minnesota Public Benefit Corporation / Annual Benefit Report
Minnesota Statutes, Chapter 304A



Read the instructions before completing this form
 Must be filed by March 31
 Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
 Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Minnesota Center for Systemic Constellation Work
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

Pls see attached

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Katherine M. Curran
 Signature of Public Benefit Corporation's Chief Executive Officer

3/20/21
 Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Katherine@mnconstellationwork.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Katherine Curran 651 269-1400
 Contact Name Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
 Yes No

Minnesota Public Benefit Corporation
Annual Benefit Report
For
Minnesota Center for Systemic Constellations, GBC
March 30, 2021

Subd. 3. Annual benefit report for a general benefit corporation.

I certify that our board of directors has:

(i) chosen the third-party standard. The third party standard we have chosen for the past three years is: **The B Impact Assessment from B Lab** (bcorporation.eu)

(ii) determined that the organization that promulgated the third-party standard is independent; and

(iii) approved the report;

(2) with regard to the period covered by the report:

I certify that we have chosen a third-party standard determined by the board (**The B Impact Assessment from B Lab**)

(ii) with reference to that third-party standard, describe:

(A) how the corporation has pursued general public benefit;

We pursue the general public benefit by the transparency of our governance structures, volunteering in the community, giving scholarships to those in need, and two-way engagement with customers. That is, we seek and respond to their feedback and incorporate their ideas. We also donate a portion of our proceeds to non-profit organizations in our community. We are a very small organization, with no full time employees other than the two owners; thus we cannot have as much impact in terms of ESOP type programs for employees, or other pro-workers structures and policies. With regard to environment, we are a services business, so we do not source or produce tangible goods where our choice of vendors might impact our environment. We do use solar power in our offices.

Here is a topline summary of our performance in terms of B-Lab's five categories of general impact. As you can see, we had a big jump in performance between our first and second year in existence. This year, it looked like we fell back just a little. Two areas increased: transparency of governance and community involvement, while others decreased. In actuality, we did not do less in those areas, rather B-Lab added more metrics in areas that we don't currently measure.

Column1	2018	2019	2020
Governance	14.6	15	15.6
Workers	6.7	6.7	4.4
Community	10	16.9	18.5
Environment	2.4	3.5	3.5
Customers	0.6	20.6	17.4
Total	34.3	62.7	59.4

(B) the extent to which and the ways in which the corporation has created general public benefit; and

We do not specifically measure the degree to which we have benefitted the public. We are still in a start-up phase of our operations, and hope to be able to do that in succeeding years.

(C) any circumstances that hindered efforts to pursue or create general public benefit;

For us the biggest hindrance this year was the situation caused by the advent of COVID 19. This severely curtailed our plans, and forced us to take the programs we were already in the midst of offering online. We might have had an increase in the metrics measured by B Lab had we been able to continue on with our early 2020 plans. As it was we were glad to do as well as we did.

(4) if the third-party standard identified under clause (2), item (i), is the same third-party standard identified in the immediately prior report:

Yes, this is the same third-party standard as the previous two years.

(i) state whether the third-party standard is being applied in a manner consistent with the third-party standard's application in the prior reports; and

Yes, the standard is being applied in the same way.

(6) if the general benefit corporation has also stated a specific public benefit purpose in its articles, the information required in subdivision 2, clause (1).

(Overall Impact scores in the B Lab assessment for 2020 and 2021 are attached.)

Overall B Impact Score

Minnesota Center for Systemic Constellations

For Fiscal Year End Date:
December 31st, 2020



Your Company

B Corporation Certification Qualification

Median Best for the World Honoree

Your Country

Your Sector *Insufficient Data*

Your Size Range

0

200

Governance

QUESTIONS ANSWERED

OVERALL SCORE

19/19

15.6

Your Company

Your Country

Your Sector *Insufficient Data*

Your Size Range

0

25

Workers

QUESTIONS ANSWERED

OVERALL SCORE

33/34

4.4

Your Company

Your Country

Your Sector *Insufficient Data*

Your Size Range

0

50

Community

QUESTIONS ANSWERED

OVERALL SCORE

29/29


18.5

Your Company

Your Country

3/29/21, 7:39 PM

Your Sector Insufficient Data

Your Size Range 
0 50


Environment

QUESTIONS ANSWERED OVERALL SCORE
11/11 3.5

Your Company 

Your Country 


Your Sector Insufficient Data

Your Size Range 
0 13

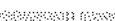
Customers

QUESTIONS ANSWERED OVERALL SCORE
25/31 17.4

Your Company 

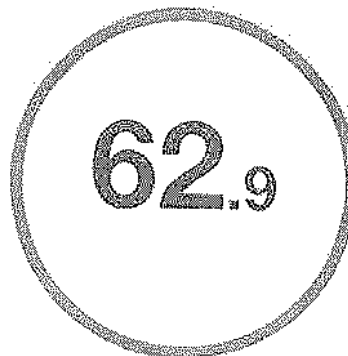
Your Country 

Your Sector Insufficient Data

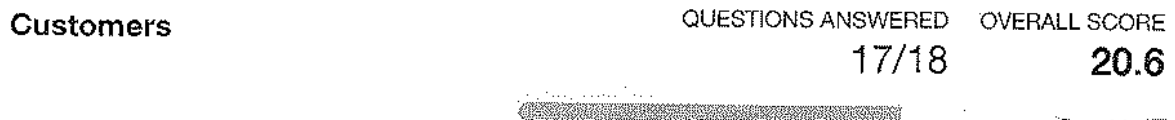
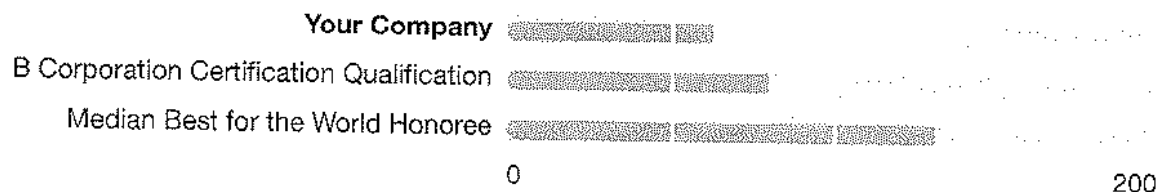
Your Size Range 
0 65

Overall B Impact Score

Minnesota Center for Systemic Constellations



For Fiscal Year End Date:
December 31st, 2019



[Get Help](#)



Work Item 1227919200031
Original File Number 1020429200033

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/31/2021 11:59 PM

Steve Simon

Steve Simon
Secretary of State