Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number 1095704100032

2. Corporate Name: (Required) Ten Thirty Environmental Solutions, SBC

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

see attached/next page

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

3/3/2026

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

alex.pepin@tenthirtyenvironmental.com

☑ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Alex Pepin	612-248-4281
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes ☐ No ☑

Print Reset

TEN THIRTY

ENVIRONMENTAL SOLUTIONS

Ten Thirty Environmental Solutions, SBC is a Specific Benefit Corporation. Ten Thirty Environmental Solutions, SBC's goal is to positively impact public health and the environment by providing environmental solutions to customers that put public health and the environment first in any solution offered. In addition to the goal of protecting public health and the environment Ten Thirty Environmental Solutions, SBC seeks to serve those people in Minnesota and around the world who are impacted by homelessness, poverty, a lack of access to items and/or services to meet their basic needs, as well as those who are living without the hope of Jesus in their lives.

During calendar year 2025 Ten Thirty Environmental Solutions, SBC helped people in Minnesota experiencing homelessness, food insecurity or poverty by donating time and financially. During the calendar year 2025 Ten Thirty Environmental Solutions, SBC helped address the issue of poverty around the world by working alongside local people in Indonesia to serve 5 local Indonesian schools in managing their trash and other environmental liabilities. In addition Ten Thirty Environmental Solutions personnel helped support ministries in Indonesia and Minneapolis/St. Paul who are helping share the hope of Jesus with people in their community. On top of the financial resources given to support these efforts Ten Thirty Environmental Solutions personnel donated significant time to these efforts over the calendar year 2025.

In addition to the above, during calendar year 2025 Ten Thirty Environmental Solutions, SBC helped people in Minnesota through designing 103 new compliant septic systems and inspecting 20 septic systems for compliance with rules that ensure the protection of groundwater and surface water within the state.

Ten Thirty Environmental Solutions is looking forward to 2026 and continuing to help in the effort to address homelessness and hopelessness in our community and around the world as well as helping to protect public health and the environment across the State of Minnesota.

The board of directors of Ten Thirty Environmental Solutions, SBC has reviewed and approved this report.

Sincerely,

Alex Pepin

President and CEO of Ten Thirty Environmental Solutions, SBC



Work Item 1634504600028
Original File Number 1095704100032

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/06/2026 11:59 PM

Steve Simon
Secretary of State