Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number: 6B-494

2. Corporate Name: (Required) J. Benson Construction, GBC

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See Attached Annual Benefit Report

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Paul J. Edlund, CEO
Signature of Public Benefit Corporation's Chief Executive Officer

March 25, 2026
Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:
tsolie@jbensonconstruction.com

☑ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Timothy L. Solie, VP of Operations	(952) 920-0717
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes ☐ No ☑

Print Reset

J. Benson Construction

MBE, DBE, CERT, SBE, TG & SECTION 3

Annual Benefit Report
of
J. Benson Construction, GBC

A Minnesota General Public Benefit Corporation

J. Benson Construction, GBC filed and became a Minnesota General Benefit Corporation under the Minnesota Public Benefit Corporation Act (the "Act") on October 23rd, 2023. Pursuant to Section 304A.101 of the Act,

J. Benson Construction's mission is to make the world a better place by creating construction careers for people from underserved communities.

J. Benson Construction is a self-performing commercial carpentry subcontractor and MBE partner. In business since 1971; we specialize in Mass Timber, rough and finish carpentry, DIRTT, doors and hardware, Division 10 specialties, and laboratory casework.

During the period covered in this report, January 1, 2025 to December 31, 2025, J. Benson Construction, GBC pursued and achieved the general public benefit purpose stated above in the following ways:

- J. Benson Construction hired 69 new employees in 2025.
- New employees included two Project Engineers, an Estimator, Union Carpenters including several Apprentice Carpenters.
- The new employees included members of underserved communities, minority and female carpenters as well as those going through Apprentice training as carpenters.

J. Benson Construction, GBC's Board of Directors agreed to use the third-party verification system of B Impact Assessment. B Impact Assessment has been chosen to measure and help manage J. Benson Construction, GBC's social and environmental impact against industry peers as we strive to meet our stated public benefit goals.

| 505 E. Grant Street, Suite 101, Minnepaolis, MN 55404 |
| Phone: 952-920-0717 |
www.jbensonconstruction.com

Work Item 1646032800053
Original File Number 6B-494

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
04/30/2026 11:59 PM

Steve Simon
Secretary of State