# AV Hospitality SBC A Minnesota Specific Benefit Corporation Annual Public Benefit Report For The period ending December 31, 2024

AV Hospitality SBC d/b/a Patriots Restaurant and Bar, provides a variety of hospitality services at 14521 Granada Drive, Apple Valley, Minnesota 55124-7418.

Its Board of Directors, management and staff are focused on the three specific benefits set forth in its Articles of Incorporation which are as follows:

- To operate hospitality services including a full service bar-restaurant, a community event center and a catering service providing a variety of foods and beverages from a site owned and operated by Apple Valley American Legion Post 1776, a Minnesota Non Profit Corporation (Post 1776).
- To the extent possible, to purchase locally sourced foods, beverages and products and services from veteran owned and operated entities based in and actively involved in the community.
- 3 To provide high quality jobs with living wages and benefits, a positive work environment and good working conditions for employees. When possible, granting a veteran, or the spouse of a disabled or deceased veteran, a hiring preference and training of those individuals for careers in the ever-growing hospitality industry.

The accomplishments for each specific benefit of AV Hospitality SBC during the year ending December 31, 2024 are:

#### **Specific Benefit 1 Accomplishments**

- In addition to having Patriot's Restaurant and Bar open 363 days during 2024, AV Hospitality SBC provided and set up banquet room space and donated prepared food and beverages with a total value exceeding \$12,000 for community organizations on the following schedule:
  - January
  - Fort Snelling Rifle Squad Lunch (6<sup>th</sup>)
  - Ariel Stage 2 cancer benefit (21st)
  - o Grumpy Old Men Dinner (25<sup>th</sup>)
  - o 3<sup>rd</sup> District Convention Dinner (27<sup>th</sup>)
  - o February
  - o Apple Valley High School teachers HH (2<sup>nd</sup>)
  - Knights of Columbus Dinner (3<sup>rd</sup>)
  - Northwest Umpire Meeting (25<sup>th</sup>)
  - o March
  - Vietnam Veteran's Breakfast (30<sup>th</sup>)
  - o April
  - o Auxiliary Garage Sale (6<sup>th</sup>)
  - o Sod Cutters Veteran's Golf (16<sup>th</sup>)



- o DAV Lunch (20<sup>th</sup>)
- o May
- Legion Baseball Meeting (5<sup>th</sup>)
- o <u>July</u>
- o Dakota County Veteran Service Breakfast (12th)
- o Eastview Football Booster Meeting (30th)
- o August
- o Rare Picnic (17<sup>th</sup>)
- o Folds of Honor Bags Tournament (24th) Raised \$1,800 for Folds of Honor
- o AV Football Team Food Donation (29<sup>th</sup>)
- September
- Eastview Football Fundraiser (7<sup>th</sup>)
- o Auxiliary Craft Show (21st)
- Boy Scout Meeting (29<sup>th</sup>)
- October
- Eastview swim booster meeting (6<sup>th</sup>)
- o Invictus LEMC, MN (12<sup>th</sup>)
- Tracy Breast Cancer Benefit (13<sup>th</sup>)
- o November
- Eastview swim booster meeting (3<sup>rd</sup>)
- Veterans Day buffet Free Meals (11th)
- o Auxiliary Garage Sale (16<sup>th</sup>)
- Apple Valley Football Banquet (17th)
- December
- o Post 1776 Christmas Party (5<sup>th</sup>)
- Southern Cruisers Christmas Party (6<sup>th</sup>)
- Kids Christmas Party (15<sup>th</sup>)
- o Firefighter Christmas Party (20th)
- o 3<sup>rd</sup> District Breakfast (21<sup>st</sup>)
- American Red Cross Blood Drive (27<sup>th</sup>)
- Provided financial support to the following organizations:

Folds of Honor Minnesota - \$4500.00 DAV Chapter 40 Dakota County - \$4000.00 Minnesota Military Family Foundation - \$4000.00 Apple Valley Booster Clubs, various sports - \$2675.00 Post 1776, SAL and Auxiliary fundraisers - \$1500.00 Boy Scout Troop 205 - \$500.00

• At the request of the Apple Valley Freedom Days Committee, AV Hospitality, SBC management and staff assisted with the annual 4<sup>th</sup> Of July week car show. AV Hospitality SBC, was the exclusive food & beverage vendor. AV Hospitality SBC donated a band's performance during the show.

11/2/2025

## Specific Benefit 2 Accomplishments

- Upper Lakes Food (Veteran Owned Company) We have purchased \$28,869.45 worth of products this year.
- Folds Of Honor Ketchup & Mustard For every bottle purchased, Red Gold donates to Folds of Honor, to educate and support the families of our fallen heroes. We have purchased \$1,854.22 of products this year.
- Brought in Carbliss carb-free, sugar-free and gluten-free ready-to-drink cocktails made with premium spirits such as vodka, tequila and rum. Carbliss was recognized as the #7 company on Inc. 5000 list of fastest growing businesses. Carbliss was also identified and recognized on the 2025 Vet 100 by the D'Aniello Institute for Veterans and Military Families at Syracuse University (IVMF)

## Specific Benefit 3 Accomplishments

- Reduced the employee health insurance plan deductible from \$10,000 to \$3,300
- Added coverage at Mayo clinic.
- Changed vision insurance provider to achieve greater benefits
- Improved the management bonus plan by providing a "catch up" opportunity
- Distributed year-end bonuses to all employees

The Annual Public Benefit Report was reviewed and approved by the Board of Directors of AV Hospitality SBC at its regular scheduled meeting on January 21, 2025.

I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

AV Hospitality SBC

2/20/2025 Robert J. Helman, Chief Executive Officer &

Chair of the Board



#### Work Item 1547340500024 Original File Number 1326874500039

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/05/2025 11:59 PM

Steve Simon Secretary of State

Oteve Vimm