Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number 1606879100036

2. Corporate Name: (Required) Impact Desserts, GBC

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

Annual Benefit Report

For the Reporting Period Ending December 31, 2025

1. Board Certification

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

3/31/2026

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

info@impactdesserts.com

☑ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Tasha Williams	763-269-9743
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes ☐ No ☑

Print Reset

Annual Benefit Report of Impact Desserts, GBC

For the Reporting Period Ending December 31, 2025

1. Board Certification

The Board of Directors of the Corporation hereby certifies that:

- (i) The Board has selected the B Impact Assessment (B Lab) as the third-party standard used to evaluate the Corporation's pursuit of general public benefit;
- (ii) The Board has determined that B Lab is an independent organization; and
- (iii) The Board has reviewed and approved this annual benefit report.

---

2. Third-Party Standard

This is the Corporation's first annual benefit report. The Board selected the B Impact Assessment (B Lab) as an initial third-party standard because it is a widely recognized and accessible framework for evaluating social and environmental performance across governance, community, environmental, and workforce factors.

The Corporation intends to use this standard as an initial benchmark during early development and may refine or adopt a different third-party standard in future reporting periods as operations evolve. As this is the first report, no prior third-party standard has been applied, and this standard is being applied for the first time this period.

---

3. Pursuit and Creation of General Public Benefit

During the reporting period, the Corporation has been in a pre-operational (pre-launch) phase and has not yet commenced full commercial activities.

Foundational Steps Taken:

- Developing a business model designed to integrate community impact into revenue-generating activities.
- Designing products intended to be inclusive and accessible, including allergen-conscious offerings.

- Structuring operations with consideration for environmental responsibility, including packaging and delivery methods.
- Exploring partnerships and operational strategies aligned with the Corporation's public benefit mission.

Creation of Benefit: As the Corporation has not yet launched operations, measurable public benefit outcomes have not yet been realized. However, the Corporation has established a framework intended to support community-based initiatives, promote responsible sourcing, and create economic opportunities as operations scale.

---

4. Circumstances That Hindered Impact

The Corporation has not yet generated measurable public benefit outcomes due to its current stage of development. Key factors include:

- Securing a licensed commercial kitchen and production facility.
- Procuring equipment, supplies, and operational infrastructure.
- Finalizing funding and working capital requirements.
- Completing regulatory, licensing, and operational setup.

Certain long-term sustainability initiatives, including renewable energy adoption, are dependent on securing a permanent facility and will be evaluated in future operational phases.

---

5. Specific Public Benefit Purpose

The Corporation's specific public benefit purposes, as stated in its Articles of Incorporation, include:

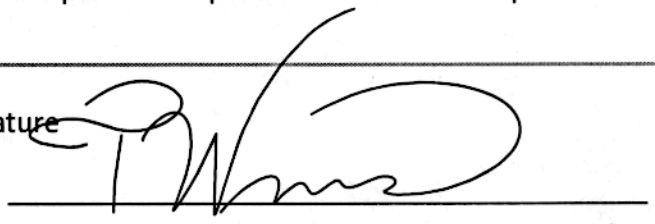
- Supporting Minnesota farmers and producers through local ingredient sourcing where feasible.
- Reducing environmental impact through responsible packaging, delivery methods, and energy-efficient operations.
- Providing fair-wage employment opportunities, training, and advancement pathways for underserved workers.

Narrative of Pursuit: During this reporting period, the Corporation pursued its specific public benefit purposes by integrating these goals into its foundational business plan and sourcing

strategy. While the Corporation remained pre-operational and did not yet create measurable outcomes (such as total pounds of local ingredients sourced), it actively vetted Minnesota-based vendors to fulfill its commitment to local sourcing upon launch. No specific circumstances beyond the pre-launch phase hindered these specific efforts.

---

6. Signature

Signed: 

Tasha Williams Founder & CEO

Work Item 1640591600021
Original File Number 1606879100036

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/31/2026 11:59 PM



Steve Simon
Secretary of State