Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number 1290354800032

2. Corporate Name: (Required) ELEMENT BOXING AND FITNESS, SBC

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

Please see attached supplement.

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

03 / 05 / 2026

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

admin@trautlaw.com

☑ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Janae Mann	720-608-7525
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes ☐ No ☑

Print Reset

iii. Rock Steady Boxing (Parkinson's Program) – 4,980 participants
iv. Lifelong Boxing for Seniors – 890 participants
v. Train Like a Boxer – 1,240 participants
vi. General Boxing & Fitness Classes – 22,850 participants
vii. Free No Sweat Introductions & Scholarships – 540 participants

The Total Estimated Program Participation for 2025 is **35,670 total participant engagements**.

This is an increase from approximately 30,410 program participants in 2024.

I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than thirty (30) days prior to the delivery of this document to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required field, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statues. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

4. This entity does not own, lease or have any financial interest in agricultural land or land capable of being farmed.

Dalton Outlaw
Chief Executive Officer

03 / 05 / 2026
Date

Please contact the following drafter of this document with any questions:

Janae Mann, Esq.
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MINNESOTA PUBLIC BEENFIT CORPORTATION
ANNUAL BENEFIT REPORT OF
ELEMENT BOXING AND FITNESS, SBC

Pursuant to Minn. State 304A.301, the undersigned hereby swears to the veracity of information herein, and submits the following as its Annual Benefit Report for 2025:

1. Corporate Name: ELEMENT BOXING AND FITNESS, SBC (the "Corporation")
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. Pursuant to Minn. Stat 304A.301, subd. 2, the annual benefit report is based on the Corporation's stated public benefit as listed in Article 2 of its Articles of Incorporation, which is: to create and provide access to exercise programs to keep youth and adults in the Saint Paul community active (the "Benefit"). The narrative description of the Corporation's activities is as follows:

2025 Programming

The Corporation pursued and created the Benefit by providing:

i. Youth fitness classes
ii. 2025 Punch-a-Thon Event in partnership with YWCA Saint Paul
iii. Mentorship and leadership development programming

2025 Initiatives

In 2025, the Corporation pursued and created the Benefit by pursuing the following initiatives:

i. School of Boxing
ii. Down Syndrome Boxing (Adaptive Boxing)
iii. Rock Steady Boxing (Boxing for Parkinson's Patients)
iv. Lifelong Boxing for Seniors
v. Train Like a Boxer
vi. Community Wellness & Open Gym Access
vii. Free No Sweat Introductions & Scholarships

2025 Participation Impact

In 2025, the Corporation pursued and created the Benefit to the following extent:

i. School of Boxing – 2,750 participants
ii. Down Syndrome Boxing (Adaptive Boxing) – 2,420 participants

Work Item 1638252100029
Original File Number 1290354800032

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
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Steve Simon
Secretary of State

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