Annual Benefit Report
of
AUSZI GBC
A Minnesota General Public Benefit Corporation

March 26, 2026

Official Email Address: lschmid@dewittllp.com

per Email
LS/ME

AUSZI GBC was converted from a corporation to a GBC on December 22, 2022 and has ever since operated as a General Benefit Corporation under Minnesota's Public Benefit Corporation Act (the "Act"). 2023 was AUSZI GBC's second year in business and first full year in operation.

Pursuant to Section 304A.101 of the Act, AUSZI GBC's general public benefit purpose as stated in its Articles of Incorporation is: *The purpose of the Corporation shall include creating a material positive impact on society and the environment, taken as a whole, from the business and operations of the Corporation.*

To carry out this purpose, AUSZI GBC provided a framework of systems and processes to its subsidiaries. Standardization of platforms helps subsidiaries focus on their core business operations, at the same time maintaining alignment and reducing duplication.

Third Party Standard

Certification: the Board of Directors certifies that is has chosen a third-party standard required by Minn. Stat. §304A.301 to guide its operations. The third-party standard applies to AUSZI GBC's operations described in this report.

Selection of Standard: B Labs' B Corporation certification program was selected in 2022 and AUSZI GBC continued to rely on that standard during the 2025 operating year.

Application of Standard: In accordance with this third-party standard, AUSZI GBC has done the following to pursue a general public benefit:

In accordance with this third-party standard, AUSZI GBC has created the following general public benefit: AUSZI GBC obtained an overall impact score of 80.6 when the median score of ordinary business is 50.9. Because AUSZI GBC uses an Impact Business Model they are intentionally designed to create a specific positive outcome for its workers, community, environment and customers.

The following circumstances hindered AUSZI GBC's efforts to pursue or create a general public benefit: there were no significant hinderances.

CERTIFICATION BY THE BOARD OF DIRECTORS

The undersigned, being all the directors of AUSZI GBC, hereby acknowledge and certify: (1) we have chosen the third-party standard designated in this Annual Report; (2) we have determined that the organization that promulgated this third-party standard is independent; and (3) we have reviewed and approved the enclosed Annual Benefit Report.

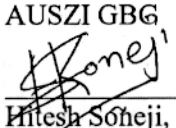
Hitesh Soneji

Irfana Sannuli

SUBMISSION

I, the undersigned, certify that I am the Chief Executive Officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have provided all required information and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

AUSZI GBG



Hitesh Soneji, President
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Steve Simon
Secretary of State