Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number 1639296

2. Corporate Name: (Required) Academy for Women Empowerment SBC (AWE INC)

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information). Note: Use additional sheets if needed. (Required)

SU attached

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

24 March 2026

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices.

Krissh @ puttingwomeninpower.com

☐ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Krissh Hemmer — 612.849.3805

Contact Name — Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes ☐ No ☒

24March2026

Academy for Women's Empowerment, SBC
Attn: Kristi Hemmer
kristi@puttingwomeninpower.com

KRISTI HEMMER
WHERE MOXIE BECOMES POWER

Minnesota Secretary of State-Business Services
First National Bank Building
332 Minnesota Street, Suite N201
Saint Paul, MN 55101

Attachment

Office of Minnesota Secretary of State: Annual Benefit Report for Academy for Women's Empowerment, SBC

The AWE board has reviewed and approved this report (see signature below)
Kristine M Hemmer Date 24March2026

This report covers 1January2024-31December2025. *Please note that because of the recent change of administration (2024) and the overturning of DEI in private and public sectors. AWE and its impact were affected. Budgets have been cut, DEI in some states is forbidden to discuss/fund, and as a result, AWE continues to lose contracts. Thankfully, we are resilient, innovative, and have MOXIE (and changemakers who believe in our mission) to keep going.

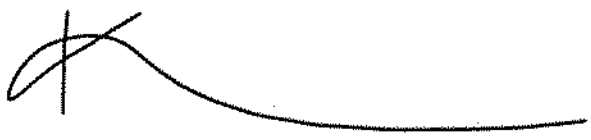
Purpose. Empowering girls and women to have the confidence to take up space in school, business, and communities around the globe.

Actions. *As mentioned above, the change of administration (2024) and the overturning of the overturning of DEI in private and public sectors impacted AWE and its impact significantly in 2025.

In Schools. Kristi partnered with UNI gender studies and writing in residence programs to celebrate IWD, and her new keynote "PoWer of Travel" connected her with UNI's International Studies program. AWE continues to focus on female athletes; we partnered with USA Hockey. With the "Everyone Watches Women's Sports" movement, we have several contracts lined up with athletic organizations like CAPS and UNLV Rebel EmpowHER program for 2026.
In Business. Corporations around the world continue to partner with AWE: BD, GM, Best Buy, SciPlay, HNI, and beyond. Finance, Healthcare, Technology, and Manufacturing are strong industries. Again, this year, small businesses invited AWE to partner like Mahou and others. #womenempowerwomen
In Communities. AWE donated a session to St Paul Urban Tennis League, CSBSJU, and several book clubs this year and participated in the Shine Away festival. Kristi joined the Women's Minneapolis Rotary in December.
In Writing. Kristi continues to leverage her Substack to build community. Her book *Quit Being So Good* is still relevant and has regained popularity. Kristi is working a children's book that mirrors "*Don't Let Girls Quit*" from her book.
In Coaching. Kristi coaches around twenty women a year with her signature PoWer Course program as well as her Executive Coaching programming. AWE piloted PoWer Camps and PoWer Treats which led to more business.
Around the globe. Kristi spread the moxie in 2025 to Aruba with a donated session for One Billion Rising. She also connected with other social entrepreneurs in Kosovo with the Iowa Delegates in June.

We are ready to MOXIE 2026 with a new program SOJOURNERS (coaching, the PoWer of a small group of women, and travel), a children's book about girls/soccer, a TedX talk (hopefully), and more community building. *Moxie On!*

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OFFICE OF THE SECRETARY OF STATE
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Steve Simon
Secretary of State