Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: $55 for expedited service in-person or online, $35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number: 4181745-2

2. Corporate Name: (Required) Voices of Effective Change, GBC

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

VOICES OF EFFECTIVE CHANGE, GBC
YEAR ENDED DECEMBER 31, 2025

The board of directors of the corporation has identified B Impact Assessment as its third party standard for evaluation of its general benefit. The B Impact Assessment was developed by B

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

/s/ Lutunji Abram

Signature of Public Benefit Corporation's Chief Executive Officer

March 25, 2026

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

info@lutunjispalate.com

☑ Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Lutunji Abram	612-382-2021
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes ☐ No ☑

Print Reset

VOICES OF EFFECTIVE CHANGE, GBC

VEAR ENDED DECEMBER 31, 2025

The board of directors of the corporation has identified B Impact Assessment as its third party standard for evaluation of its general benefit. The B Impact Assessment was developed by B Lab, which is independent of the corporation, its board of directors, and its officers. The board of directors of the corporation has approved the corporation's report for the year ended December 31, 2025..

Under the B Impact Assessment, the corporation has determined that it has served the general benefit in the following primary ways:

- The corporation is black woman-owned and managed;
- The corporation provides employment, mentoring, and skill development to teens, young adults, and individuals returning to the community. following incarceration in an economically challenged community;
- The corporation serves an underserved community and works with racially diverse vendors and other service providers in its community.
- The corporation provides a venue for communication regarding community issues and healing racial tensions.

The corporation's efforts to pursue general benefit were not materially hindered during 2025. The corporation commenced operation of its bakery and cafe during 2022.

Work Item 1639643400022
Original File Number 4181745-2

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
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Steve Simon
Secretary of State